

competence

independence

integrity

accountability

setting the stage

competence goal:
to ensure members
are demonstrably
competent upon
registration and
throughout their
professional careers

independence

integrity

accountability

The Association of BC Professional Foresters was established with the passage of the *Foresters Act* in 1947 to “...*protect the public interest in the practice of professional forestry by ensuring the competence, independence and integrity of [its] members and by ensuring that every person practicing professional forestry is accountable to the association and to the public.*”

Council

The duty to fulfill this mandate and to govern the association rests with the council comprised of nine elected members and two non-members appointed by the Lieutenant Governor in Council. The association's 54th (2001-2002) council included:

Michael D. Larock, RPF

PRESIDENT & DIRECTOR, EXTERNAL RELATIONS

Brian M. Robinson, RPF

IMMEDIATE PAST PRESIDENT & DIRECTOR, POLICY & LEGISLATION

William J. Warner, RPF

VICE-PRESIDENT & DIRECTOR, PLANNING

Peter L. Marshall, PhD, RPF

DIRECTOR, ADMISSIONS

Philip R. Blanchard, RPF

DIRECTOR, COMMUNICATIONS & MEMBER RELATIONS

C. Gordon Rattray, RPF

DIRECTOR, DISCIPLINE & ENFORCEMENT

Ronald Judd, RPF

DIRECTOR, FINANCE

Elizabeth A. Schweizer, RPF

DIRECTOR, FOREST STEWARDSHIP

Dennis E. Rounsville, RPF

DIRECTOR, PROFESSIONAL PRACTICE

Barb Shirley

LAY MEMBER

Madeleine MacIvor

LAY MEMBER

Staff

A staff of nine supports council and carries out the day-to-day activities of the association:

Van Scoffield, RPF

EXECUTIVE DIRECTOR

Jerome Marburg, LLB

REGISTRAR & MANAGER, PROFESSIONAL STANDARDS

Conrad Malilay

DEPUTY REGISTRAR

Karen Ung

ADMISSIONS COORDINATOR

Dwight Yochim, RPF

MANAGER, FORESTRY & COMMUNICATION

Sandra Sauer

COMMUNICATIONS COORDINATOR & EDITOR, FORUM

Lance Nose

MANAGER, FINANCE & ADMINISTRATION

Verceles Laron

BOOKKEEPER & ADMINISTRATIVE ASSISTANT

Marilyn Reichert

RECEPTIONIST & EXECUTIVE SECRETARY

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president's report

Two strategic initiatives dominated the Association of BC Professional Foresters' 2001 agenda. Internally, the Next Plateau Initiative sought to win member support for various new programs over the next five years. Externally, substantial efforts continued to promote increased reliance on the profession. Notwithstanding the demands of these initiatives, members and the public can be reassured that the association did not ignore its routine business and significant accomplishments occurred in many areas. As well, the organization's financial and administrative needs continued to be well met.

Planning (Next Plateau Initiative)

For much of the year council was heavily focused on the Next Plateau Initiative and preparations for the September ballot requesting approval of a \$50 fee increase to fund new programs. Unfortunately, support for this initiative fell 3.5 per cent short of the two-thirds majority required for approval.

As a result, the association was unable to proceed with the proposed "next plateau" initiatives other than those already underway. This will hit the communications and advocacy areas the hardest as council renews its focus on the basics mandated by the *Foresters Act*. Council remains concerned that, without a fee increase, the association's capability to fulfill even its basic mandate will erode over time.

With the defeat of the Next Plateau Initiative, attention turned to the development of more modest plans for the 2002/2004 period. It is vital that ways be found to respond to the challenges and opportunities arising from the era of increased professional reliance in resource management on which the province is now embarking.

Professional Reliance

The association has long supported the provincial government's plan to shift the *Forest Practices Code* towards a less prescriptive and more results-based model. The association has also advocated that increased professional reliance should be an integral part of any new code, if it is to succeed.

In anticipation of a new results-based, professionally-reliant model, the professional reliance action team worked hard to define the conditions necessary for the success of professional reliance should a results-based approach be adopted. The team included the Association of BC Professional Foresters, the Association of Professional Engineers and Geoscientists of BC, the Association of Professional Biologists of BC, the BC Institute of Agrologists, the Ministry of Forests, the Ministry of Water, Land and Air Protection, and the forest caucus of the BC Environmental Network.

Since the election of a new provincial government in June 2001, however, efforts to develop new legislation have accelerated dramatically. Assurances have been given that professional reliance will be a key element.

Policy & Legislation

In mid-year, the association was invited by the provincial government to propose *Foresters Act* amendments supportive of a results-based model with increased professional reliance as a key component. Through the fall, two drafts of proposed amendments were produced, endorsed by council and forwarded to government. Although extremely tight deadlines constrained the consultation process, members and external stakeholders were invited to comment on the first draft proposals. Voluminous feedback resulted and was carefully considered in development of revised proposals. Council very much appreciated the efforts made by all to provide input.

It is understood that following further consultations, government intends to table revised *Forest Practices Code* legislation in the fall of 2002. Amendments to the *Foresters Act* are expected to be tabled at the same time.

Discussions about *Foresters Act* amendments refocused attention on issues related to the functioning of the forestry team in the management of BC's forest resources. This multidisciplinary team includes foresters, engineers, geoscientists, biologists, agrologists, forest technologists and technicians.

Relative to biologists, council renewed its strong, but qualified, support for the introduction of an act to regulate the biology profession. Relative to forest technicians and technologists, council agreed in November to the establishment of a joint task force with the Applied Science Technicians and Technologists of BC to explore whether a new regulatory model covering both groups could improve the functioning of the forestry team and better serve the public interest.

The association's bylaws were amended in 2001, with the addition of bylaw 17 (standards of professional practice) and mostly editorial revisions to the existing bylaws. The standards of professional practice were developed to provide further practice guidance to members above and beyond that provided in the code of ethics (bylaw 14).

Admissions

2001 was a busy year in the admissions area. As noted in more detail on page six, the association's membership grew only slightly (1.75 per cent) to a year-end total of 4,066.

Sadly, the association was informed that the following members had passed away: George W. Allison, RPF(Ret), Life Member; John B. Bruce, RPF(Ret), Life Member; David A. Calder, RPF; Harry B. Forse, RPF(Ret), Life Member; Christian S. Kindt, RPF(Ret), Life Member; Robert A. Pope, RPF(Ret), Life Member; J.A. Kenneth Reid, RPF(Ret), Life Member; and David E. White, RPF.

Three members were granted life membership status in recognition of their long-standing membership and exemplary contribution to the forestry profession:

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Geza G. Toth, RPF(Ret); Anthony E. Richmond, RPF(Ret); and John W. Toovey, RPF(Ret).

In October, 143 candidates wrote the registration exam. Of these, 101 or 70.6 per cent passed, a rate comparable to recent experience and up from 63.1 per cent the previous year. An open-book rule was adopted this year in an effort to reduce reliance on memorization. The change was well received by most.

Relative to the October 2000 registration exam, 12 members who failed for a second time sought permission from the academic appeals committee to attempt the exam for a third time. All but one of the appellants satisfied the committee that sufficient extraordinary grounds existed to warrant granting of the appeal.

After a lengthy period of development and consultation with members, a new *Sponsoring Forester Policy* was approved and implemented in 2001. The policy is designed to increase awareness of the need for enrolled members to gain meaningful and diverse forestry experience and to strengthen sponsoring foresters' commitment to mentorship. The relationship between enrolled members and their sponsoring foresters enhances the professional competence of everyone involved.

On the national front, 2001 saw the approval by all professional forester associations across Canada of an agreement to remove barriers to registration affecting professional foresters who relocate from one province to another. The agreement was designed to satisfy the requirements of the federal-provincial agreement on interprovincial trade. Implementation in BC was accomplished through bylaw revisions adopted in late 2001 establishing a membership category for transferring professional foresters (bylaw 6.5).

Communications & Member Relations

The association's flagship communications vehicle, *Forum* magazine, had another banner year in 2001, continuing to draw wide acclaim from within and outside the membership. In addition to covering the annual meeting in the May/June issue, other themes addressed were: Forest Management on Private Land; Land Use Plans and Higher Level Plans; Foresters and Conflict Resolution; Professional Reliance; and Stumpage Reform. The second annual "What BC's Foresters Do" feature in the November/December issue was particularly well received. Despite this editorial success, the slow forest sector economy caused a decline in advertising revenue such that only 81 per cent of the magazine's direct costs were covered in 2001 compared to 83 per cent in 2000.

The association's increasing utilization of electronic media was evident in the publication of 12 issues of the electronic newsletter, the *BC Forester*, and extensive use of the website to communicate with members and the public. The segment of the website designed to

connect job seekers with employment opportunities gained in popularity and generated significant revenue for the association. Development of an electronic form of the association's *Professional Manual* continued with completion expected in 2002.

Although there were no major campaigns in 2001, the association's media presence was maintained through a variety of press releases and letters to the editor. In addition to routine releases associated with the annual meeting and the induction of new RPFs, others dealt with the call for lay member nominations, the presentation of the Bill Young Award and the endowment of two scholarships by ForesTrust. Financial limitations meant the association's annual series of inductee advertisements had to be suspended.

Public opinion on the profession and forestry issues was monitored for the fifth year in a row by means of a poll conducted by MarkTrend Research. Key observations included: clearcutting and lack of reforestation are the public's biggest concerns about forest management practices in BC; professional foresters and other resource professionals were the most trusted sources of information about BC's forest resources; 74 per cent of British Columbians are at least somewhat aware of what an RPF is; and British Columbians remain fairly comfortable with the competence, integrity and accountability of RPFs. Unfortunately, they are significantly less confident about the profession's independence.

Council and staff continued to meet regularly with members in their communities. During the second phase of the Next Plateau Initiative, 24 workshops were held in every corner of the province to consult members regarding the association's direction and programs. Regular member meetings were also held in Nanaimo and Smithers. Council also met with students in the forestry faculty at the University of British Columbia.

Professional Foresters Network activity continued to focus primarily on raising community awareness of forestry issues. Vanderhoof mounted the best public awareness campaign during National Forestry Week in May, winning the association's annual Battle of the PFNs. In other public awareness activities, the association lent increasing support to the Festival of Forestry's tours for teachers and to Fore BC's annual BC Forest Capital program. Terrace was selected as the 2001 Forest Capital of British Columbia.

Discipline & Enforcement

A major review of the association's discipline process was undertaken during 2001. The purpose of the discipline review task force was to recommend how the process might be enhanced, particularly its alternate dispute resolution mechanisms. The key recommendations entail a considerable enhancement and formalization of the association's existing alternate dispute resolution processes. Other recommendations dealt with the establishment of a new complaint resolution committee

to manage the handling of complaints through the various stages of the process. While implementation will begin in 2002, full implementation cannot occur till enabling amendments have been made in the *Foresters Act*. Council is confident that the changes will enhance the functioning of the discipline process.

Only two formal discipline cases were launched during 2001. One went to investigation and one was diverted to formal alternate dispute resolution. Despite an increase in the number of informal queries to the registrar, many were resolved through early discussion with the affected parties or referred to the practice advisory service. Of the files continued from previous years, four were resolved through alternate dispute resolution settlements, one went before a hearing panel and two remained under investigation.

Forest Stewardship

The forest stewardship committee moved cautiously forward in 2001 as it gained experience dealing with forest policy issues from an association perspective. A protocol to guide the association's handling of issues was adopted and put into use. Topics addressed included forest management in watersheds and the Mountain Pine Beetle outbreak.

Based on the committee's recommendation, council approved a contribution of \$1000 per year for three years toward development of the next phase of the National Forest Strategy.

In other stewardship-related matters, the association provided feedback on the Forest Stewardship Council's second draft of its standard for British Columbia.

Professional Practice

Considerable progress was made in the professional practice area. Notably, development of the new standards of professional practice was completed and put to members for adoption as bylaw 17. The year-end ballot passed with an 81.6 per cent majority in favour.

After several years of preparation, a practice advisory service was established. Utilizing members of the professional practice committee, this service provides confidential advice to members faced with ethical and practice dilemmas on the job. Based on the feedback to date, the service seems to be filling a real need and the volume of enquiries is growing.

Work also began on a public interest paper to be released next year. The paper will help members interpret the public interest as they seek to balance competing interests in their professional work.

The association's educational efforts continued with a series of five policy review seminars held around the province in September. The seminars were attended by 203 members. The quality of the sessions continues to improve as a result of annual updates to the reference manual and the initiation of expert panels on each topic. In addition, the association awarded continuing education

certificates to 11 members in 2001 recognizing their superior commitment to professional competence and life-long learning. The demands of other activities, such as the Next Plateau Initiative and professional reliance action team, meant the association had to suspend its annual series of professional development workshops for the year.

Council also addressed concerns regarding the quality of stumpage appraisals and the role of RPFs in their preparation. This culminated in a decision to support a Ministry of Forests' proposal requiring that RPFs sign appraisal data sheets to better ensure the quality of the work. The new policy took effect in November following ministerial approval of amendments to the *Coast Appraisal Manual* and *Interior Appraisal Manual*. Subsequently, the association issued a *Notice to the Profession* to provide additional guidance to members involved with stumpage appraisals.

Finance

Continued efforts to control expenditures without unduly compromising association effectiveness resulted in an operating deficit of \$22,844 for the fiscal year, significantly below the budgeted deficit of \$49,932. Unbudgeted grants from the Ministry of Forests and Forest Renewal BC for the professional reliance action team and a reduction in travel were significant contributing factors to the reduced deficit.

These positive developments were offset somewhat by higher than expected discipline case expenditures. Also, council decided in March to initiate a review of the discipline process resulting in \$24,685 of unbudgeted expenditures. The recommendations of the discipline review task force are expected to enhance the discipline process and result in significant savings in the long term.

To moderate the variability in discipline expenses, council adopted a *Discipline Expense Stabilization Policy* whereby the difference between budgeted and actual case-related discipline expenses will be charged or credited to the reserve fund. Set for implementation in 2002, this policy ensures that the operating budget will be much less affected by the unpredictability of these expenses.

Despite considerable stock market turbulence, the reserve fund managed to achieve a 3.68 per cent rate of return on its investments due to the association's diversified investment strategy. The fund's book value at year-end was \$514,241, an increase of \$20,905 from the previous year.

ForesTrust, the association's registered charitable trust, established endowments at the University College of the Cariboo and Malaspina University College, each in the amount of \$8,500. Both donations were matched by the provincial government and are expected to generate perpetual annual awards of \$1,000 for forestry students. These endowments were made possible by

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recent annual meeting surpluses, commissions from member benefits and, to a lesser extent, member donations.

Volunteers & Staff

With 2001 designated by the United Nations as the International Year of Volunteers, it is very appropriate that special recognition be extended to the many volunteers who unselfishly serve the association. Many, but not all, of these individuals are listed on page 16. Their time and expertise is vital to the success of this organization and the profession.

Many core functions are, however, carried out by the association's dedicated staff of nine. Council is very appreciative of staff's efforts and recognizes that they often go above and beyond the call of duty. Only one staff change occurred. In the registration department, veteran staff member Nathalie Therriault left to pursue an acting career. She was succeeded by Karen Ung.

The 54th council considered it both an honour and a privilege to have been able to serve the public of British Columbia and the members of the Association of BC Professional Foresters over the past year.

membership statistics

as at November 30, 2001

membership changes

new enrolments

153 FITs
21 FPs

reinstatements

5 RPFs
4 FITs
1 FP

resignations

15 RPFs
7 retired members
21 FITs
13 FPs

retirements

19 retired members
3 life members

| membership category | 1997 | 1998 | 1999 | 2000 | 2001 |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|
| registered members | | | | | |
| RPFs (active) | 2,740 | 2,828 | 2,939 | 2,990 | 3,053 |
| retired members | 110 | 116 | 126 | 128 | 138 |
| life members | 195 | 187 | 182 | 179 | 177 |
| enrolled members | | | | | |
| foresters-in-training | 592 | 542 | 491 | 489 | 500 |
| forestry pupils | 205 | 208 | 198 | 198 | 186 |
| temporary permits | 1 | - | - | - | - |
| special permits | - | - | - | - | - |
| honorary members | 10 | 12 | 12 | 12 | 12 |
| total membership | 3,853 | 3,893 | 3,948 | 3,996 | 4,066 |
| leaves of absence ¹ | 41 | 44 | 87 | 108 | 113 |

¹The leave of absence category does not affect yearly totals.

lay member reports

Madeleine MacIvor

In 1949, association president, F.D. Mulholland, RPF stated that, "If the forests are to be well managed, the people managing them must be competent." Concern for professional competency among foresters was a key reason for the establishment of the association, and its relevance to contemporary foresters is highlighted in this annual report.

Central to competence is acquiring the appropriate knowledge and skills. As our understanding of the complexity of forestry grows, the educational challenges for prospective foresters increase. This year, after completing extensive post-secondary studies in forestry, 101 people successfully completed the registration exam. Congratulations! I would like to thank ForesTrust for the work in raising scholarship funds so that we can acknowledge the academic excellence demonstrated by forestry students throughout the province.

Sponsoring foresters play an important role by mentoring enrollees throughout the work experience component of their training. This year, the association has worked on a new *Sponsoring Foresters Policy* so that this relationship is strengthened through a clearer outline of roles and responsibilities.

One of the responsibilities inherent in competence is ongoing professional development. While this is largely the responsibility of the individual forester, the association plays an important role through offering educational opportunities at the annual conference, workshops, through excellent articles in *Forum*, and through discussion papers like *Standards of Professional Practice*.

Foresters are required to uphold the public interest, and in order to do this they must come to terms with who the public is and what the interests are. This year, I had the opportunity to work with others on a paper designed to help members interpret the public interest. It was a

privilege to share insight and ideas with the group members as we struggled to understand the issue and articulate ways the public interest could be incorporated into decision making.

The association has worked with the Forum of Labour Market Ministers to implement the federal-provincial agreement on interprovincial trade. This work has provided a framework that allows us to recognize the qualifications of professional foresters from other provinces, while ensuring their competence to work in BC's unique forest lands and socio-economic context.

We expect competence from our members and our members expect competence from the association. Our members were clear on the Next Plateau Initiative and now council and staff have embraced the task of refocusing our energies and activities to sustain the association's competency without expending additional resources.

The success of the association's undertakings depends upon the work of many. I am continually impressed the commitment and dedication of council members who willingly volunteer their expertise, time and perspectives. An overwhelming number of volunteers ensure that committees can function, that exams are developed, invigilated and marked, that voting is scrutinized, that articles and discussion papers are written, that concerns are heard, that conferences are organized and presentations are delivered, and that the public has opportunities to learn about forestry. Also, representatives from a broad range of interests take time from their busy schedules to share their insights on this complex, ever-changing context that we find ourselves in. I raise my hands in thanks to you all.

lay members:
non-foresters appointed
by the Lieutenant
Governor in Council
to help the association's
council consider the
public interest in its
deliberations

Madeleine MacIvor of Vancouver was first appointed as a lay member in March 2000. The following year, her term was extended for two more years. In addition to serving on council, Madeleine is the associate director of the First Nations House of Learning at the University of British Columbia.

Barb Shirley

With government downsizing and industry in turbulent times, the public will be relying more and more on professional foresters to ensure the well being of British Columbia's forests. Will the public's trust and expectations be justified? I believe so.

In my view, registered professional foresters have a duty by their code of ethics and standards of professional practice to provide leadership in the field of forestry and they have the tools to do so. The four pillars of the profession – competency, independence, integrity and accountability – are those tools. They will use them often and wisely.

During reflections on the past few years as a lay member on council, I remember wondering, "Why the term professional forester and not just forester (as in doctor, teacher, etc.);" The answer is so simple. Because every professional forester that I have had the privilege to

meet is truly a professional. I am still in awe of the dedication and commitment of the association's volunteers, council and staff. While others spend their free time with family or are active in cultural or recreational pursuits, these foresters and others are developing a new *Sponsoring Forester Policy*, addressing the alternate dispute resolution process, conducting professional development workshops or advocating for more professional reliance – all the while with a smile and a kind word for the novice.

At a personal level, my duty as a lay member was to inject a public perspective into the discussions of the day. At all times, my opinions and ideas were respected and listened to with attention.

Finally, I thank you all for the exciting and unique opportunity of being a lay member on your council. My prayers and thoughts will always be with you.

Barb Shirley of Chetwynd was first appointed as a lay member in June 1999. Her appointment ends on February 28, 2002. In early 2000, council appointed Barb to the discipline committee "A" panel, the committee that oversees the association's discipline process.

auditors' report



January 4, 2002

To the members of the Association of British Columbia Professional Foresters:

We have audited the statement of financial position of the Association of British Columbia Professional Foresters as at November 30, 2001 and the statements of revenue and expenditures and changes in net assets and cash flow for the year then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Association as at November 30, 2001 and the results of its operations and cash flow for the year then ended in accordance with Canadian generally accepted accounting principles. As required by the *Society Act of British Columbia*, we report that, in our opinion, these principles have been applied on a basis consistent with that of the preceding year.

A handwritten signature in dark ink that reads 'D&H Group'. The signature is written in a cursive, slightly slanted style.

Chartered Accountants
Vancouver, BC

(D&H Group was formerly known as Dyke & Howard)

statement of financial position

as at November 30, 2001

| | operating fund | 2001 reserve fund | total | 2000 |
|---|-------------------|-------------------------|--------------|--------------|
| assets | | | | |
| current assets | | | | |
| cash | \$ 537,285 | \$ 1 | \$ 537,286 | \$ 512,844 |
| marketable securities | - | 469,437 | 469,437 | 443,100 |
| accounts receivable | 37,605 | - | 37,605 | 39,416 |
| interest receivable | - | 44,803 | 44,803 | 50,229 |
| prepaid expenses | 24,720 | - | 24,720 | 21,784 |
| | 599,610 | 514,241 | 1,113,851 | 1,067,373 |
| capital assets (note 3) | 77,444 | - | 77,444 | 82,694 |
| | \$ 677,054 | \$ 514,241 | \$ 1,191,295 | \$ 1,150,067 |
| liabilities | | | | |
| current liabilities | | | | |
| accounts payable & accrued liabilities | \$ 129,338 | \$ - | \$ 129,338 | \$ 138,636 |
| unearned revenue (note 4) | 406,591 | - | 406,591 | 354,126 |
| | 535,929 | - | 535,929 | 492,762 |
| net assets | | | | |
| unrestricted | 57,789 | 514,241 | 572,030 | 574,611 |
| restricted (note 7) | 5,892 | - | 5,892 | |
| investment in capital assets | 77,444 | - | 77,444 | 82,694 |
| | 141,125 | 514,241 | 655,366 | 657,305 |
| | \$ 677,054 | \$ 514,241 | \$ 1,191,295 | \$ 1,150,067 |

Approved by council:



Mike Larock, RPF
PRESIDENT



Ron Judd, RPF
DIRECTOR, FINANCE

statement of revenue & expenditures

year ended November 30, 2001

| | 2001 | | | | 2000 |
|---|--------------------|--------------------|------------------|-------------------|---------------------|
| | operating fund | | reserve fund | total | actual (note 10) |
| | budget | actual | actual | actual | |
| revenue | | | | | |
| annual membership fees (group II) | \$ 1,126,289 | \$ 1,123,126 | \$ - | \$ 1,123,126 | \$ 1,102,736 |
| registration & enrolment fees (group I) | 53,830 | 59,020 | - | 59,020 | 55,877 |
| annual meeting income (note 5) | - | (1,431) | - | (1,431) | 45,466 |
| interest | 24,000 | 23,189 | 19,890 | 43,079 | 46,091 |
| advertising & mailings (note 6) | 84,500 | 74,720 | - | 74,720 | 77,534 |
| gain on sale of marketable securities | - | - | 1,015 | 1,015 | 1,246 |
| other (note 7) | 3,000 | 43,502 | - | 43,502 | 20,885 |
| | <u>1,291,619</u> | <u>1,322,126</u> | <u>20,905</u> | <u>1,343,031</u> | <u>1,349,835</u> |
| expenditures | | | | | |
| committee work - schedule A | 544,000 | 565,249 | - | 565,249 | 558,013 |
| office - schedule B | 194,269 | 194,330 | - | 194,330 | 188,318 |
| staff - schedule C | 603,282 | 585,391 | - | 585,391 | 590,223 |
| | <u>1,341,551</u> | <u>1,344,970</u> | <u>-</u> | <u>1,344,970</u> | <u>1,336,554</u> |
| excess (deficiency) of revenue over expenditures | <u>\$ (49,932)</u> | <u>\$ (22,844)</u> | <u>\$ 20,905</u> | <u>\$ (1,939)</u> | <u>\$ 13,281</u> |

statement of changes in net assets

year ended November 30, 2001

| | 2001 | | | | 2000 |
|---|------------------|-------------------|-------------------------|------------------------------|-------------------|
| | unrestricted | | restricted | investment in capital assets | total |
| | operating fund | reserve fund | operating fund (note 7) | | total |
| balance, beginning of year | \$ 81,275 | \$ 493,336 | \$ - | \$ 82,694 | \$ 657,305 |
| excess (deficiency) of revenue over expenses for the year | (28,736) | 20,905 | 5,892 | - | (1,939) |
| | <u>52,539</u> | <u>514,241</u> | <u>5,892</u> | <u>82,694</u> | <u>655,366</u> |
| transfers | | | | | |
| capital asset expenditures | (32,071) | - | - | 32,071 | - |
| amortization | 37,321 | - | - | (37,321) | - |
| | <u>5,250</u> | <u>-</u> | <u>-</u> | <u>(5,250)</u> | <u>-</u> |
| balance, end of year | <u>\$ 57,789</u> | <u>\$ 514,241</u> | <u>\$ 5,892</u> | <u>\$ 77,444</u> | <u>\$ 655,366</u> |

statement of cash flow

year ended November 30, 2001

| | <u>2001</u> | <u>2000</u> |
|--|-------------------|-------------------|
| cash flow from operating activities | | |
| excess (deficiency) of revenue over expenditures | \$ (1,939) | \$ 13,281 |
| adjustments to reconcile net cash provided by operating activities | | |
| amortization of capital assets | 37,325 | 34,005 |
| gain on sale of marketable securities | (1,015) | (1,246) |
| loss on disposal of capital assets | - | - |
| decrease (increase) in accounts receivable | 1,811 | (10,018) |
| decrease (increase) in interest receivable | 5,426 | (3,362) |
| decrease (increase) in prepaid expenses | (2,936) | 2,427 |
| increase (decrease) in accounts payable & accrued liabilities | (9,298) | 18,351 |
| increase (decrease) in unearned revenue | 52,465 | (11,101) |
| | <u>81,839</u> | <u>42,337</u> |
| cash flow from investing activities | | |
| purchase of capital assets | (32,075) | (26,631) |
| purchase of marketable securities | (131,676) | (80,813) |
| proceeds from sale of marketable securities | 106,354 | 64,521 |
| | <u>(57,397)</u> | <u>(42,923)</u> |
| increase (decrease) in cash during the year | 24,442 | (586) |
| cash, beginning of year | <u>512,844</u> | <u>513,430</u> |
| cash, end of year | <u>\$ 537,286</u> | <u>\$ 512,844</u> |

schedule of committee work expenditures

year ended November 30, 2001

| | 2001 | | 2000 |
|--|-------------------|-------------------|---------------------|
| | budget | actual | actual (note 10) |
| president | | | |
| meetings & travel | \$ 62,000 | \$ 55,772 | \$ 62,998 |
| general corporate legal | 5,000 | 1,828 | 14,322 |
| annual meeting - corporate | 13,000 | 15,025 | 17,343 |
| Victoria liaison | 5,000 | 4,752 | 4,641 |
| external relations | 6,000 | 8,687 | 10,645 |
| professional relations | 10,500 | 11,138 | 7,795 |
| other | 3,500 | 527 | 15,116 |
| | <u>105,000</u> | <u>97,729</u> | <u>132,860</u> |
| admissions | | | |
| meetings & travel | 18,500 | 10,208 | 12,616 |
| CFAB assessment | 14,000 | 12,327 | 12,120 |
| sponsoring forester | - | 2,805 | 2,240 |
| examinations | 4,500 | 6,703 | 6,217 |
| | <u>37,000</u> | <u>32,043</u> | <u>33,193</u> |
| communications & member relations | | | |
| meetings & travel | 4,500 | 4,417 | 3,990 |
| <i>Forum</i> & general printing | 98,500 | 95,878 | 142,238 |
| website | 6,000 | 4,687 | 8,114 |
| special campaigns | 5,000 | - | - |
| advertising | 3,000 | 3,221 | 15,067 |
| public polling | 3,500 | 3,800 | 3,400 |
| member relations | 9,000 | 9,474 | 9,517 |
| | <u>129,500</u> | <u>121,477</u> | <u>182,326</u> |
| finance | | | |
| meetings & travel | 1,500 | 908 | 1,090 |
| audit | 6,000 | 6,000 | 6,000 |
| ForesTrust (annual meeting & commissions) | 2,000 | 250 | 18,669 |
| | <u>9,500</u> | <u>7,158</u> | <u>25,759</u> |
| discipline & enforcement | | | |
| meetings & travel | 64,500 | 36,037 | 45,360 |
| legal services | 80,000 | 128,420 | 46,055 |
| training | 10,000 | 1,013 | 26,486 |
| discipline review task force | 5,000 | 24,685 | - |
| | <u>159,500</u> | <u>190,155</u> | <u>117,901</u> |
| professional practice | | | |
| meetings & travel | 5,000 | 8,169 | 16,015 |
| seminars & workshops (note 8) | - | 1,769 | (5,729) |
| professional reliance | 30,000 | 35,002 | 1,381 |
| professional manual | 5,000 | 10,090 | - |
| professionalism course | 3,000 | - | - |
| | <u>43,000</u> | <u>55,030</u> | <u>11,667</u> |
| long-term planning | | | |
| next plateau initiative | 38,000 | 36,406 | 35,387 |
| strategic planning | 2,000 | 334 | - |
| council transition | 9,000 | 7,615 | 5,281 |
| | <u>49,000</u> | <u>44,355</u> | <u>40,668</u> |
| policy & legislation | | | |
| acts & bylaws | 6,000 | 10,475 | - |
| nominating committee & council election | 4,000 | 4,860 | 2,952 |
| | <u>10,000</u> | <u>15,335</u> | <u>2,952</u> |
| forest stewardship | | | |
| meetings & travel | 1,500 | 267 | 3,743 |
| other | - | - | 5,483 |
| | <u>1,500</u> | <u>267</u> | <u>9,226</u> |
| lay members | | | |
| meetings & travel | - | - | 255 |
| other | - | 1,700 | 1,206 |
| | <u>-</u> | <u>1,700</u> | <u>1,461</u> |
| | <u>\$ 544,000</u> | <u>\$ 565,249</u> | <u>\$ 558,013</u> |

schedule of office expenditures

year ended November 30, 2001

| | 2001 | | 2000 |
|----------------------------|-------------------|-------------------|---------------------|
| | budget | actual | actual (note 10) |
| office expenditures | | | |
| stationery & supplies | \$ 16,000 | \$ 17,016 | \$ 16,671 |
| telecommunications | | | |
| phone | 10,000 | 8,015 | 9,477 |
| fax | 1,100 | 770 | 1,151 |
| e-mail/www | 5,000 | 8,390 | 6,273 |
| postage | 14,500 | 14,146 | 13,113 |
| delivery | 7,500 | 6,895 | 6,923 |
| furniture & equipment | | | |
| service - computers | 4,000 | 8,530 | 7,799 |
| service - others | 4,500 | 2,865 | 5,629 |
| minor purchases | 4,000 | 3,055 | 3,503 |
| amortization | 42,000 | 37,325 | 34,005 |
| office rent/tax/utilities | 71,119 | 70,252 | 68,880 |
| insurance | 2,800 | 4,295 | 2,725 |
| bank/visa charges | 6,300 | 8,087 | 6,949 |
| bad debts | 100 | 9 | 12 |
| books & periodicals | 3,000 | 2,364 | 2,864 |
| memberships | 250 | - | 380 |
| gifts & donations | 100 | 150 | 140 |
| other | 2,000 | 2,166 | 1,824 |
| | <u>\$ 194,269</u> | <u>\$ 194,330</u> | <u>\$ 188,318</u> |

schedule of staff expenditures

year ended November 30, 2001

| | 2001 | | 2000 |
|---------------------------|-------------------|-------------------|---------------------|
| | budget | actual | actual (note 10) |
| staff expenditures | | | |
| salaries | \$ 483,460 | \$ 480,913 | \$ 470,101 |
| benefits | 84,212 | 80,298 | 75,135 |
| travel | 27,500 | 12,997 | 21,631 |
| training & education | 3,800 | 3,106 | 6,037 |
| dues & memberships | 3,310 | 3,318 | 3,361 |
| recruitment | - | 3,420 | 5,090 |
| other | 1,000 | 1,339 | 8,868 |
| | <u>\$ 603,282</u> | <u>\$ 585,391</u> | <u>\$ 590,223</u> |

notes to the financial statements

as at November 30, 2001

1. Operations

The purpose of the Association is to uphold the public interest in the practice of professional forestry by ensuring that every person practising professional forestry is accountable to the Association and the public. The Association is exempt from income taxation pursuant to Section 149 of the *Income Tax Act*.

2. Accounting policies

Basis of presentation

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles which necessarily involves the use of estimates. The financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of significant accounting policies summarized below.

Fund accounting

The Association maintains two funds, the Operating Fund and the Reserve Fund. Day-to-day operations are recorded in the Operating Fund. The Reserve Fund is maintained for unforeseen or unanticipated financial obligations. Transfers between these funds are approved by Council.

Marketable securities

Marketable securities held in the Reserve Fund are valued at the lower of cost and market value. These marketable securities consist of "investment quality" rated bonds and high quality, well established mutual funds. Interest earned on these securities is included in the Reserve Fund.

Capital assets

Capital assets are carried at cost less accumulated amortization. Amortization is provided over the estimated useful life of each capital asset using the straight-line method at the following annual rates:

| | |
|--------------------------------|----------|
| computer equipment | 3 years |
| office furniture and equipment | 10 years |
| telephone equipment and fax | 5 years |
| other equipment | 5 years |

Budget figures

The budget figures on the statement of revenue and expenditures are taken from the Association's budget prepared in November 2000. Certain budgeted figures have been reclassified to conform with the current year's financial statement presentation.

3. Capital assets

| | 2001 | | | 2000 |
|------------------------------|-------------------|-----------------------------|------------------|------------------|
| | cost | accumulated amortization | net | net |
| computer equipment | \$ 178,359 | \$ 141,907 | \$ 36,452 | \$ 29,759 |
| office furniture & equipment | 94,668 | 57,746 | 36,922 | 46,388 |
| telephone equipment & fax | 25,718 | 22,658 | 3,060 | 4,249 |
| other equipment | 6,438 | 5,428 | 1,010 | 2,298 |
| | <u>\$ 305,183</u> | <u>\$ 227,739</u> | <u>\$ 77,444</u> | <u>\$ 82,694</u> |

4. Unearned revenue

Revenue received in advance of \$406,591 (2000 - \$354,126) is deferred and recognized in the year to which the revenue relates. The Association received revenue in advance for membership fees of \$404,970 (2000 - \$353,596) and for advertising of \$1,621 (2000 - \$530).

5. Annual meeting income

The annual meeting loss of \$1,431 (2000 - income of \$45,466) is the net revenue generated from the Association's 53rd annual general meeting. The event had received \$126,431 (2000 - \$158,407) from various sources and incurred general expenses of \$127,862 (2000 - \$112,941).

6. Advertising & mailings

Advertising and mailings include gross revenue of \$103,778 (2000 - \$107,686) from advertising sold in and with the Association's magazine *Forum* and website, and commission of \$29,058 (2000 - \$30,152) paid to its advertising solicitor.

7. Restricted assets - other income

During the year the Association received government funding of \$35,000 (\$20,000 from the Ministry of Forests and \$15,000 from Forest Renewal BC) to participate in the Professional Reliance Action Team (PRAT). The purpose of PRAT was to involve various forest sector stakeholders in a discussion on how increased professional reliance should be achieved. These grants were not subject to repayment and were restricted to PRAT-related external expenses. The full amount of these grants have been recognized as other revenue. The remaining unexpended balance of \$5,892 is expected to be expended in the subsequent year.

8. Seminars & workshops

The Association held a series of Forest Policy seminars during the year which had revenues of \$33,640 (2000 - \$31,884) and expenses of \$34,200 (2000 - \$31,246), resulting in a loss of \$560 (2000 - income of \$638).

9. Commitments under operating lease

The Association leases its office premises under an operating lease which expires October 31, 2002. The Association is obligated to make minimum lease payments of \$34,052 for the year remaining under its operating lease.

10. Comparative figures

Certain 2000 figures have been reclassified to conform with the current year's presentation.

committees, boards and task forces

as at November 30, 2001

academic appeals committee

Peter L. Marshall PhD RPF (chair)
Michael D. Larock RPF
Katherine J. Lewis PhD RPF
Ian S. Moss RPF
Gordon F. Weetman PhD RPF
Charles Western RPF
Jerome Marburg LLB (staff liaison)

academic standards subcommittees

Charles A. Backman PhD RPF
Timothy Ballard PhD PAG(Ret)
Allen Banner RPF
John E. Barker RPF
Dave Barrett PhD
Catherine A. Bealle Statland RPF
Judith A. Beck PhD RPF
Derek S. Bonin RPF
Hubert W.F. Bunce PhD RPF(Ret)
Valerie Cameron PGeo
David A. Christie RPF
J. Gregory Cowman RPF
Robert B. Craven RPF
Robert F. DeBoo PhD RPF(Ret)
W.J. Bruce Devitt RPF
Robin J. Dorey RPF
Joseph E. Duckworth RPF
Simon C. Ellis PhD
B. Michael Geisler RPF
Charles Goodbrand
Robert Guy PhD
Sybille Haeussler RPF
David L. Handley RPF(Ret)
John W.E. Harris PhD RPF(Ret)
Michael J. Jull RPF
John Karakatsoulis PhD
Robert B. Kennett RPF
J.P. (Hamish) Kimmins PhD HM
Ronald C. Kowall RPF RPBio
Antal Kozak PhD
Michael D. Larock RPF
Katherine J. Lewis PhD RPF
Jerome Marburg LLB
Frederick W. Marshall RPF PAG
Peter L. Marshall PhD RPF
Angus J. McLeod RPF
Eleanor R.G. McWilliams RPF
Meggin A. Messenger RPF
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John A. Muir PhD RPF
John D. Nelson PhD RPF
Thomas Niemann RPF
Chris Opio PhD
John V. Parminter RPF
Laszlo Safranyik PhD

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Bruce T. Sieffert RPF
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Roy M. Strang PhD RPF(Ret)
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Bart J. Van der Kamp PhD
R. Grant Watkins RPF
Susan B. Watts PhD RPF
Gordon F. Weetman PhD RPF
Charles Western RPF
Kenneth G. Westfall RPF
Robert P. Willington PhD RPF PGeo

board of examiners

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Michael G.C. Greig RPF PEng
Katherine J. Lewis PhD RPF
Julie MacDougall RPF
Leah M. Malkinson RPF
Edward R. Mattice RPF(Ret)
Ian S. Moss RPF
Gordon F. Weetman PhD RPF
Charles Western RPF
Jerome Marburg LLB (staff liaison)

council nominating committee

Brian M. Robinson RPF (chair)
Nicholas J.S. Arkle RPF
William J. Warner RPF
E. Van Scoffield RPF (staff liaison)

discipline committee "a" panel

C. Gordon Rattray RPF (chair)
Bronwen M. Beedle RPF
Peter L. Marshall PhD RPF
D. Bruce McLean RPF
Barb Shirley (council lay member)
Joan H. Thomas RPF
Timothy Toman DMD(Ret) (lay member)
Jerome Marburg LLB (staff liaison)

discipline committee "b" panel

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Robert B. Cavill RPF
Rudolf G. Kind RPF
Reinhard Muller RPF RPBio
Edward A. Nash RPF
Jane L. Perry RPF
Hans A. Svendsen RPF
Randal P. Trerise RPF
Rodney A. Willis RPF
Jerome Marburg LLB (staff liaison)

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D. Bruce McLean RPF
Barb Shirley (council lay member)
Joan H. Thomas RPF
E. Van Scoffield RPF (staff liaison)
Jerome Marburg LLB (staff liaison)
John Sanderson LLB QC (consultant)

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Brian M. Robinson RPF
William J. Warner RPF
E. Van Scoffield RPF (staff liaison)

54th agm host committee (Nanaimo)

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Michael Popoff RPF
Anthony B. Wong RPF
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Timothy Toman DMD(Ret) (lay member)
Debbie Zandbelt RPF
Jerome Marburg LLB (staff liaison)

professional reliance action team

Ministry of Forests
Ralph Archibald
Brian J. Murphy RPF
Ministry of Water, Land & Air Protection
Rod Davis PAg
Judith L. Godfrey PhD RPBio
Association of Professional Biologists of BC
Melvin S. Kotyk RPBio
Linda Michaluk RPBio
Association of Professional Engineers & Geoscientists of BC
Peter Mitchell PEng
Tim Smith PGeo
BC Institute of Agrologists
Garth Bean PAg
Eveline Wolterson PAg
BC Environmental Network
John Bergenske
Andrew Gage LLB
Association of BC Professional Foresters
Michael D. Larock RPF
Brian M. Robinson RPF
Jerome Marburg LLB (project coordinator)
Gail Wallin (facilitator)
Denise S. Allen FIT (secretary)

stewardship advisory committee

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Harry W. Drage RPF
Alan D. Fry RPF
Gary F. Hanson RPF
Edward P. Jackson RPF
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Greg A. Rowe RPF
Glen W. Wonders RPF
Colene M. Wood RPF
Dwight R. Yochim RPF (staff liaison)

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Katharina B. Gemeinhardt RPF
Paul S. Knowles RPF
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Gordon Butt PAg PGeo (lay member)
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J. Steven Schmidt RPF
Phil J. Symington RPF
Bernard T. Tobin RPF
Jerome Marburg LLB (staff liaison)

past presidents & award recipients

past presidents

| | |
|------------------------------|-----------|
| Frederick D. Mulholland RPF* | 1947/1948 |
| C.D. (Dick) Orchard RPF* | 1949 |
| George S. Allen RPF* | 1950 |
| Harold G. McWilliams RPF* | 1951 |
| Ross R. Douglas RPF | 1952 |
| Walter G. Hughes RPF | 1953 |
| Ian T. Cameron RPF* | 1954 |
| John F. Jacobsen RPF* | 1955 |
| Kenneth C. McCannel RPF* | 1956 |
| Henry M. Pogue RPF* | 1957 |
| Charles B. Dunham RPF* | 1958 |
| William Hall RPF* | 1959 |
| John S. Stokes RPF* | 1960 |
| Thomas G. Wright RPF | 1961 |
| Eric W. Robinson RPF | 1962 |
| Lawrence A. de Grace RPF* | 1963 |
| Raymond R. Lejeune RPF* | 1964 |
| Robert S. Wood RPF* | 1965 |
| W. Edward L. Young RPF* | 1966 |
| Donald W. Smith RPF | 1967 |
| Robert E. Breadon RPF | 1968 |
| W. Gerald Burch RPF | 1969 |
| Marc W. Gormely RPF* | 1970 |
| Alan Moss RPF* | 1971 |
| H. Kenneth Williams RPF | 1972 |
| G. Vernon Wellburn RPF | 1973 |
| A. Brookman Anderson RPF* | 1974 |
| E. Hugh Lyons RPF | 1975 |
| Charles M. Johnson RPF | 1976 |
| C. Harry Gairns RPF | 1977 |
| John Walters RPF | 1978 |
| A.H.V. (Bill) Backman RPF* | 1979 |
| L. Gary Kenwood RPF | 1980 |
| John W. Toovey RPF | 1981 |
| W. Allen Hopwood RPF | 1982 |
| Peter W. Ackhurst RPF | 1983 |
| William E. Dumont RPF | 1984 |
| Randall L. Chan RPF | 1985 |
| Brian W. McCloy RPF | 1986 |
| Lowell A. Johnson RPF | 1987 |
| Philip F.C. Van Mol RPF | 1988 |
| J. Brian Zak RPF | 1989 |
| J. Norman Godfrey RPF | 1990 |
| Kelly R. McCloskey RPF | 1991 |
| R. Alan Gorley RPF | 1992 |
| Janna W. Kumi RPF | 1993 |
| David J. Raven RPF | 1994 |
| D. Bruce McLean RPF | 1995 |
| Gregory R. Templeman RPF | 1996 |
| Henry J. Benskin RPF | 1997 |
| Jane L. Perry RPF | 1998 |
| Nicholas J.S. Arkle RPF | 1999 |
| Brian M. Robinson RPF | 2000 |

distinguished foresters

| | |
|--------------------------------|------|
| Alan L. Orr Ewing RPF* | 1970 |
| F. Malcolm Knapp RPF* | 1971 |
| W. Gerald Burch RPF | 1972 |
| John Walters RPF | 1973 |
| Nurettin Keser RPF* | 1975 |
| Alfred H. Bamford RPF | 1976 |
| Karel Klinka PhD, RPF | 1977 |
| William Young RPF | 1978 |
| Peter H. Pearse PhD, RPF | 1979 |
| Robert S. Wood RPF* | 1980 |
| John G.Y. Murray RPF | 1981 |
| W.J. Bruce Devitt RPF | 1983 |
| Marc W. Gormely RPF* | 1984 |
| James D. Little RPF* | 1985 |
| Thomas G. Wright RPF | 1986 |
| Charles M. Johnson RPF | 1987 |
| Grant L. Ainscough RPF | 1988 |
| John W. Toovey RPF | 1989 |
| C. Harry Gairns RPF | 1990 |
| Oluf J. (Whitey) Andersen RPF* | 1991 |
| William E. Dumont RPF | 1992 |
| Trevor G. Jeanes RPF | 1993 |
| Andras D. Szalkai RPF | 1994 |
| J. Harry G. Smith PhD RPF | 1995 |
| Gordon F. Weetman PhD, RPF | 1997 |
| I. (Steve) Tolnai RPF | 1998 |
| Irving K. Barber RPF | 1999 |
| Roy M. Strang PhD, RPF(Ret) | 2000 |

forest engineering award of excellence

| | |
|--|-----------|
| Forest Engineering Research Institute of Canada - Western Division | 1997/1998 |
| Glynnis Horel PEng | 1998/1999 |
| Institute of Forest Engineering of British Columbia | 1999/2000 |
| Robert P. Willington PhD, RPF, PGeo | 2000/2001 |

forester of the year

| | |
|-----------------------------|------|
| W. John Revel RPF | 1988 |
| Robert G. Christie RPF | 1989 |
| Randall L. Chan RPF | 1990 |
| Cynthia V. Pearce RPF | 1991 |
| David L. Handley RPF | 1992 |
| Robert H. Kyle RPF | 1993 |
| Allan M.D. Todd RPF | 1994 |
| James H. Smith RPF | 1995 |
| Katherine J. Lewis PhD, RPF | 1996 |
| N. Wayne Morrison RPF | 1997 |
| William N. Cafferata RPF | 1998 |
| James W. Rodney RPF | 1999 |

volunteer of the year

| | |
|------------------------|------|
| Stephen W. Taylor RPF | 1997 |
| Michael D. Larock RPF | 1998 |
| Randall L. Chan RPF | 1999 |
| G. Stanley Chester RPF | 2000 |

W. Young award for excellence in integrated resource management

| | |
|---------------------------|------|
| William Young RPF(Ret) | 1985 |
| V.C. Brink | 1986 |
| Mike and Jeanne Halleran | 1987 |
| William E. Dumont RPF | 1988 |
| Vince A. Poulin RPBio | 1989 |
| Dick Kosick RPF | 1990 |
| B. Michael Geisler RPF | 1991 |
| William W. Bourgeois RPF | 1992 |
| Derek B. Tripp RPBio | 1993 |
| Mike Brownlee* | 1995 |
| Jim Walker | 1996 |
| Fred L. Bunnell PhD RPBio | 1997 |
| E. Alexander Ferguson RPF | 1998 |
| M. Keith Moore RPF | 1999 |
| Mark Angelo | 2000 |

honorary members

| | |
|-----------------------------|------|
| Joseph A.F. Gardner PhD, CM | 1972 |
| V.J. (Vern) Krajina* | 1976 |
| Walter C. Koerner* | 1978 |
| G.E. Wellburn* | 1979 |
| F.L.C. (Les) Reed | 1982 |
| Kalman J. Roller PhD | 1983 |
| Thomas M. Waterland | 1983 |
| William M. Sloan | 1985 |
| J.P. (Hamish) Kimmins PhD | 1991 |
| Roger Freeman PhD | 1992 |
| Denis P. Lavender PhD | 1993 |
| Gene Namkoong PhD | 1994 |
| Gordon L. Baskerville PhD | 1995 |
| Clark Binkley PhD | 1996 |
| Terence Lewis PhD | 1997 |

forum award: best article

| | |
|---------------------------|------|
| John Walters RPF(Ret) | 1997 |
| John H. Borden RPF, RPBio | 1998 |
| T. John Drew RPF | 1999 |
| T. Michael Apsey RPF | 2000 |

forum award: best letter

| | |
|--------------------------|------|
| Lawrence P. Pedersen RPF | 1998 |
| Robert J. Martin RPF | 1999 |
| Lloyd F. Davies RPF | 2000 |

* deceased



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